

## Safety, Health, Environmental and Quality Policy

Pandrol SA and the management team are committed to fulfil legal requirements and achieve business excellence by aiming to be recognised as the customer's first choice for track support systems through our proactive and capable approach.

We strive to continuously improve our business by implementing quality, environmental, health and safety principals, Pandrol International LTD corporate requirements and other requirements within the company.

Pandrol SA strives to, be aware of customer and other stakeholder's needs and expectations, provide customers with a full range of innovative, high quality, environmentally sustainable and competitive solutions on all track support systems.

Pandrol SA conducts business to always add value to our customers, suppliers, employees and the community at large. Pandrol will endeavours to:

- Ensure that our products meet our customer's specified requirements,
- Set realistic improvement targets focussed on our environmental and quality systems,
- Plan and control our product and process in line with our quality and environmental focus,
- Measure and continually seek to improve customer satisfaction,
- Manage our waste streams, recycle where possible and improve methods of disposal of waste material,
- Optimize energy consumption for efficient use,
- Minimize pollution and prevent pollution where possible,
- Prevent illness, injuries and losses associated with processes, employees and property.

Pandrol SA regularly conducts business risk assessments of our business activities to identify risk or opportunities for consideration in management objectives and programmes in order to facilitate continuous improvement.

We, the employees of Pandrol SA, are proud to be part of this company and are committed to all customer, quality, environmental, health and safety requirements defined in our company's Management Manuals, Procedures, Processes and Policies.

Pandrol SA's policy and reporting of all Safety, Health, Environmental and Quality performances are available to the public and all interested parties on request through the SHEQ Department.

  
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Dean Lincoln  
General Manager

*28/11/2018*  
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Date

